# The Futures Initiative: Achieving Health Impact









# Why Change Now?

- Aging population
- Emerging global infectious diseases
- **Obesity**
- **№ Development of public** health workforce and infrastructure
- **Health disparities**



# **Strategic Imperatives**

- **Health impact**
- **CDC** will be a customer-centric organization
- **Public health research**
- **Leadership for the nation's health system**
- **Global** health
- **№** Effectiveness and accountability

## **Health Protection Goals**

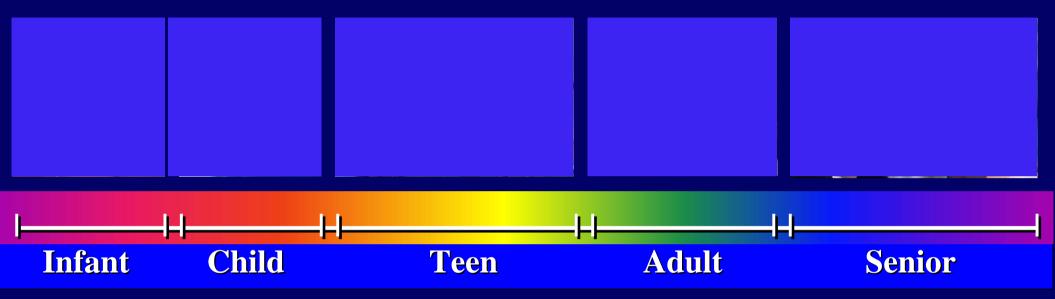
## **Preparedness:**

- People in all communities will be protected from infectious, environmental, and terrorist threats.
- **№** Health Promotion & Prevention of Disease, Injury, and Disability:
  - All people will achieve their optimal lifespan with the best possible quality of health in every stage of life.

# **Organizational Design Principles**

- Strategy and goals derive from population health assessments ("customers' health") to achieve health impact
- **✓** Strategy and goals drive agency's priorities and allocations
- **Emphasis on research and innovation**
- **✓** Health protection "marketing"
- Consolidation of business & other cross-cutting services

# Life-stages



By 2015

At least 90% of adults have a healthy weight (NHANES baseline)

By 2015

Average lifespan of older Americans is increased by 2 years

By 2015

The United States is one of five countries with the highest rates of infant survival (Baseline 28th, 1999)

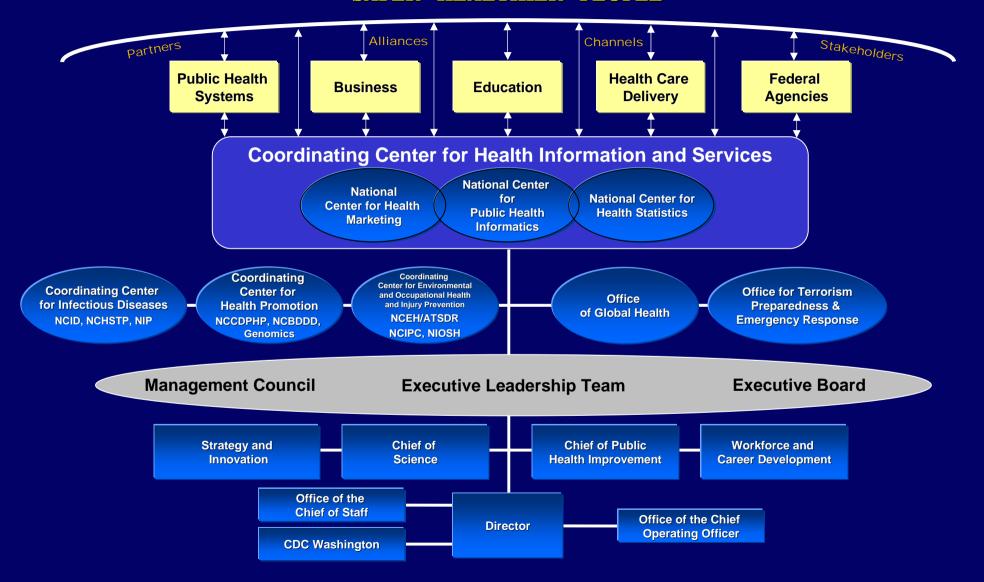
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ATSDR

## Consolidation of NCEH/ATSDR

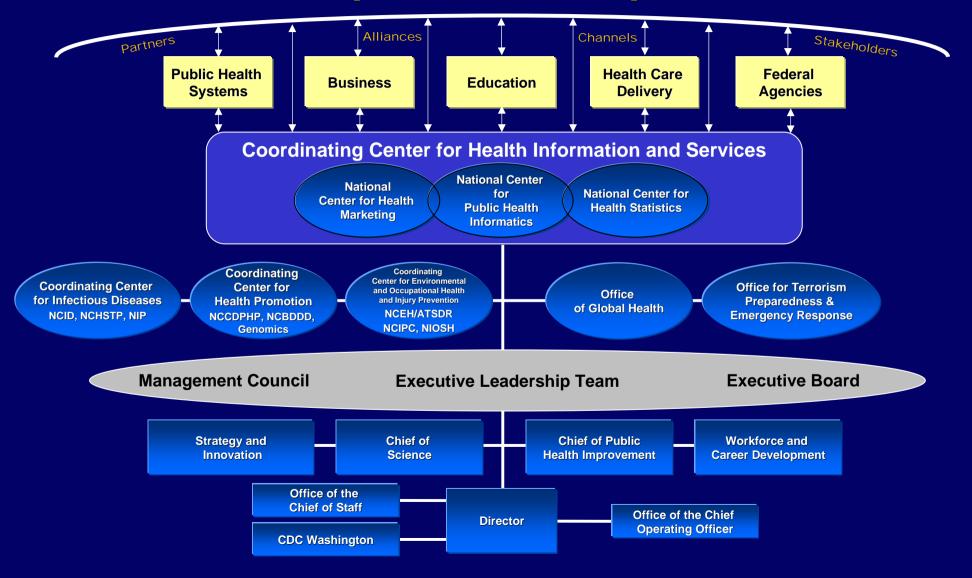
- Build on major concepts in December 2000 Report "Shared Vision for Environmental Public Health at CDC/ATSDR"
- Administrative/management consolidation of NCEH and ATSDR to achieve a coordinated structure and joint leadership

# Customers SAFER · HEALTHIER · PEOPLE



## **Customers**

#### People whose health we want to improve



# **Coordinating Center Roles**

- **ℳMinimize silos**
- **✓** Identify and capitalize on opportunities for coordination of research
- **№ Decrease duplication and redundant activities**
- **№** Provide leadership, management, and accountability for cross-center goals

## **Center Roles**

- **№ Foundation of CDC's scientific knowledge**
- **Accountable for quality of programs**
- *✓* Meet statutory requirements
- **ℳ**Maintain centers' identities and disease prevention loci

### **CDC's Futures**

#### <u>From</u>

- **Focus on process**
- Primary focus on Infectious Disease and Preparedness
- Disease specific, fragmented approach to global
- Inefficient work process
- Silos/organization

#### To

- **Focus on health impact**
- Primary focus on Infectious Disease, Preparedness and Prevention
- Comprehensive integrated global approach
- **Efficient work processes**
- Integrated coordinating centers (maintaining specialization)

## **CDC's Futures**

## **From**

- No overall measure of success
- **Lack of customer segmentation**
- Limited partner capacity (state and local health depts)

#### To

- Clearly articulated goals and performance measurement
- Segmented customer approach
- Strong partner network
- Revitalized state & local health departments
- Media, business, health care delivery, schools, communities

## **CDC's Futures**

#### **From**

- **Minimal applied research**
- Fragmented approach to customers/partners
- Difficult to do business with

#### To

- **✓** Increase external/internal agenda
- Integrated approach to customers/partners
- Easy to do business with (standard of good government)

## CDC's Futures Initiative Vision: envision a time when

- **Every infant is born healthy**
- All children go to school safe, healthy, and ready to learn
- All people have the knowledge, ability and support to make healthy choices
- **⚠** All people live in communities that are protected from infectious, environmental and terrorism health threats
- All people live their full life expectancy and achieve lifelong independence
- All people are satisfied with their health status.

## Communicate

Check Futures Updates at the Futures Initiative Internet Web site: http://www.cdc.gov/futures

Send your questions and comments to futuresgroup@cdc.gov.

